

Diversity Data



2025 Diversity and Inclusion Report

Evolve Family Law

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EVOLVE FAMILY LAW

2025 Diversity and Inclusion Report

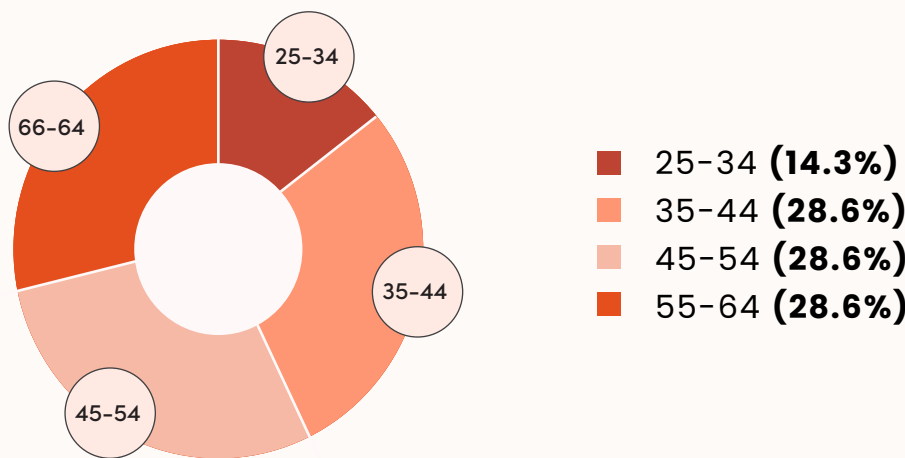
At Evolve Family Law we recognise the importance of treating everyone equally and with respect. Whether you are a client, supplier or a member of the Evolve Family Law team we want you to feel valued and respected for who you are.

We strive to create a welcoming and supportive environment for individual clients as well as for those who currently work with us or who are hoping to do so. We believe that open dialogue about inclusion and diversity helps everyone feel valued and enables us to pull together as a team, using our differences to our advantage to create a collaborative environment with people from all backgrounds.

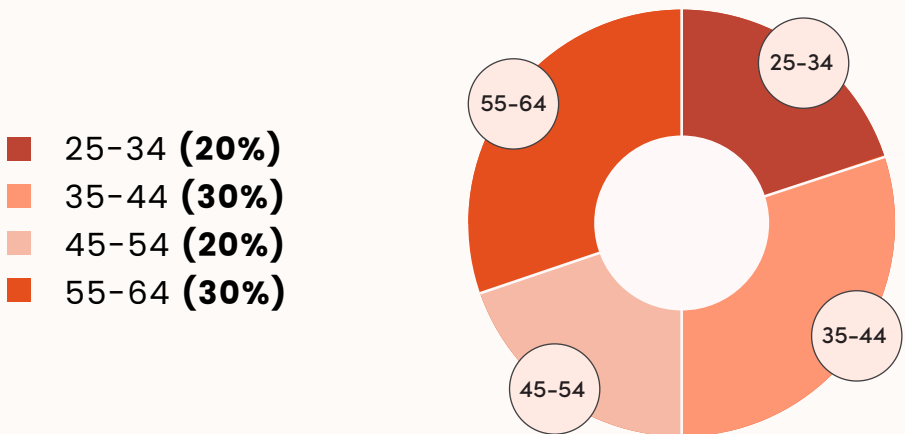
As an employee-owned business, we value everyone who works with us and we are committed to employing the best people, regardless of their age, social background, gender, race, or sexual orientation. In an industry that isn't known for its social diversity, we are keen to promote from within our firm to encourage our talent.

We measure our equality, diversity, and inclusion data to provide transparent information about the makeup of our firm, to provide a benchmark of where we are up to, and to show our progress. Here is our 2025 equality diversity and inclusion data.

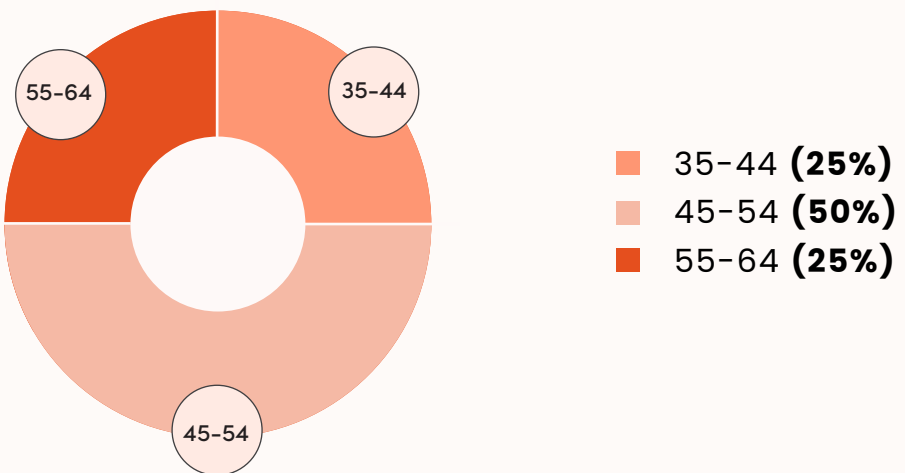
Age distribution – All roles



Age distribution – Solicitors

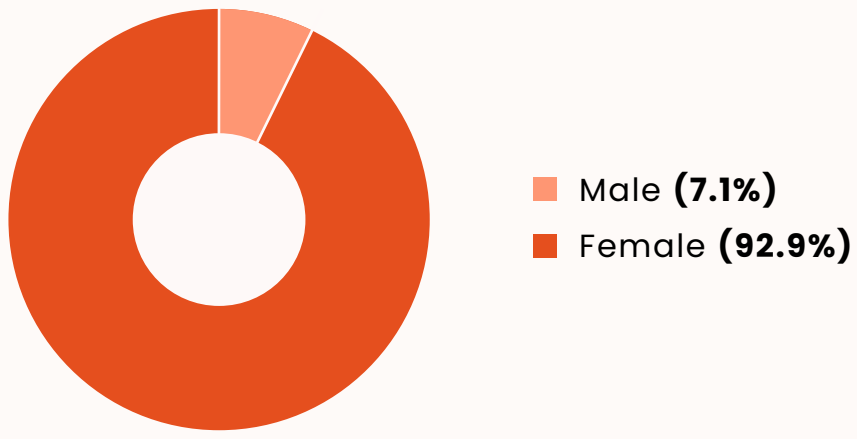


Age distribution – All other staff

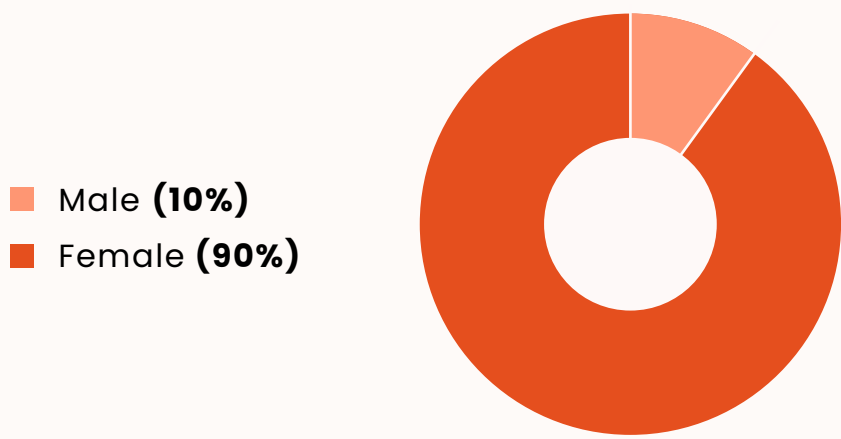


Sex

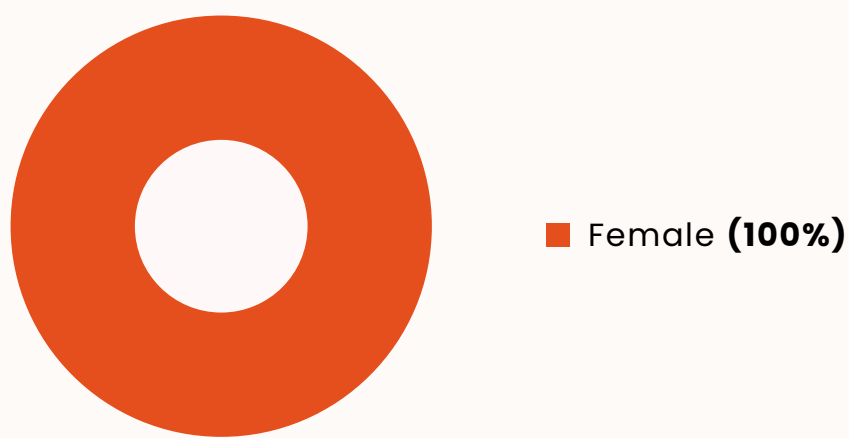
Sex distribution – All roles



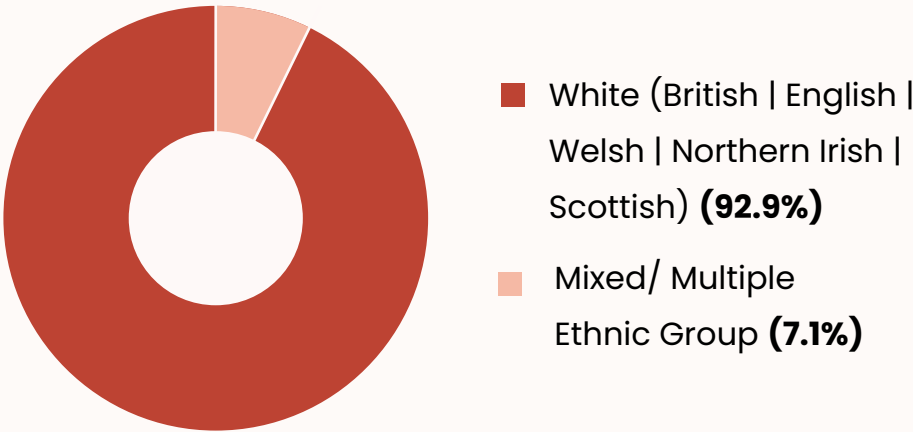
Sex distribution – Solicitors



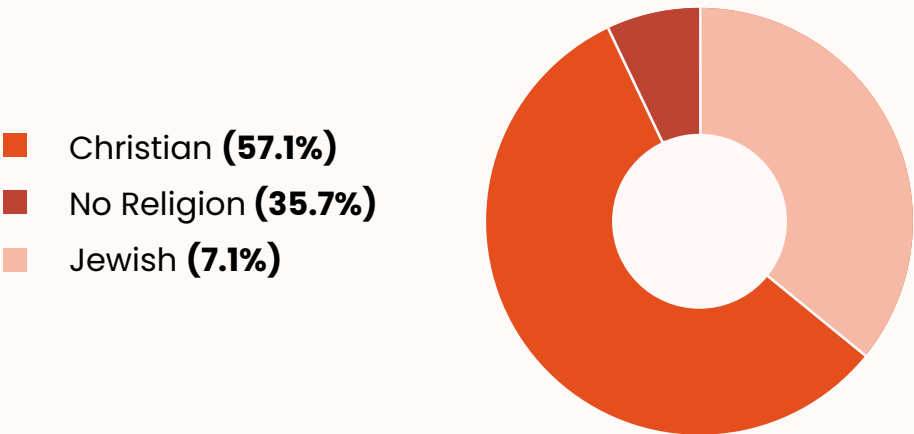
Sex distribution – All other staff



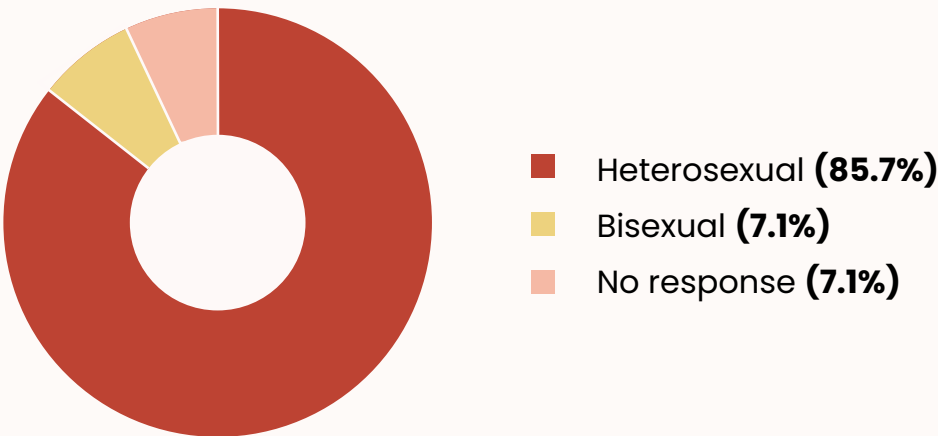
Ethnicity Across all roles



Religion or belief Across all roles



Sexual orientation Across all roles

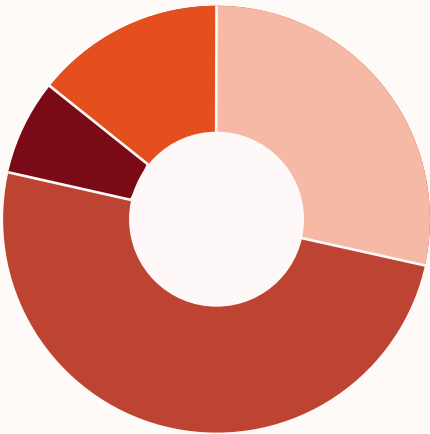


School type

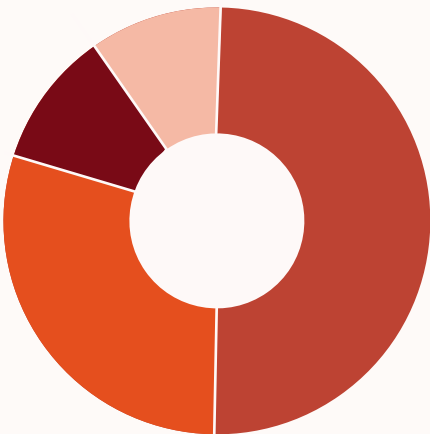
School type from age 11-16

School type distribution - All roles

- State, non-selective (50%)
- State, selective (28.6%)
- Independent, bursary (7.1%)
- Independent, no bursary (14.3%)



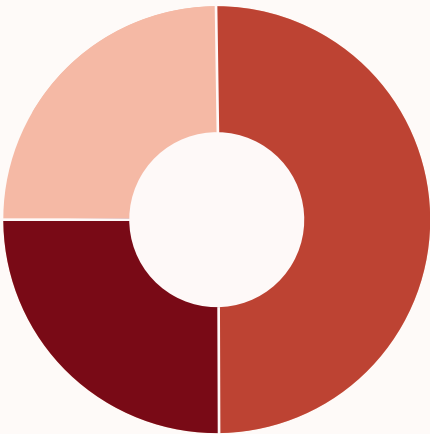
School type distribution- Solicitors



- State, non-selective (50%)
- State, selective (30%)
- Independent, no bursary (10%)
- Independent, bursary (10%)

School type distribution - All other staff

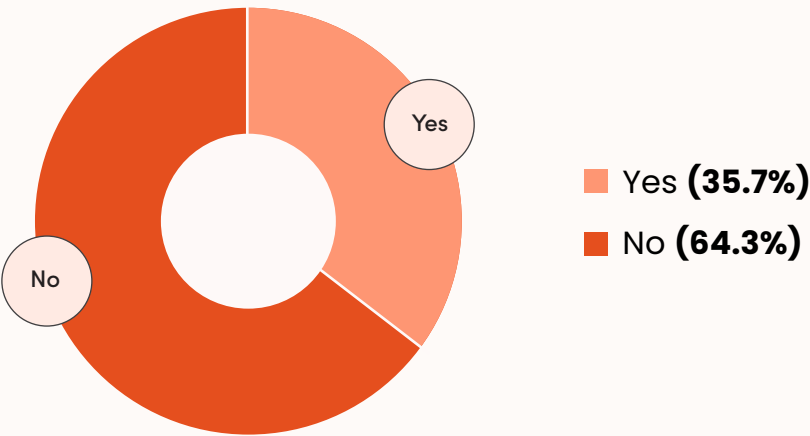
- State, non-selective (50%)
- State, selective (25%)
- Independent, no bursary (25%)



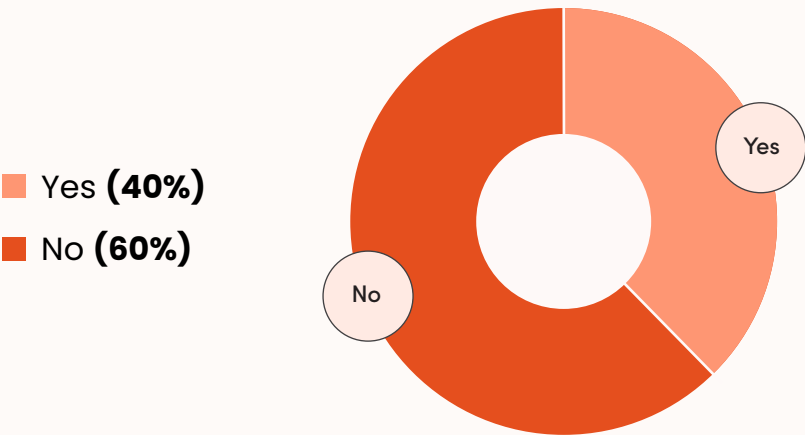
Parents attending university

Did either of your parents attend university by the time you were 18?

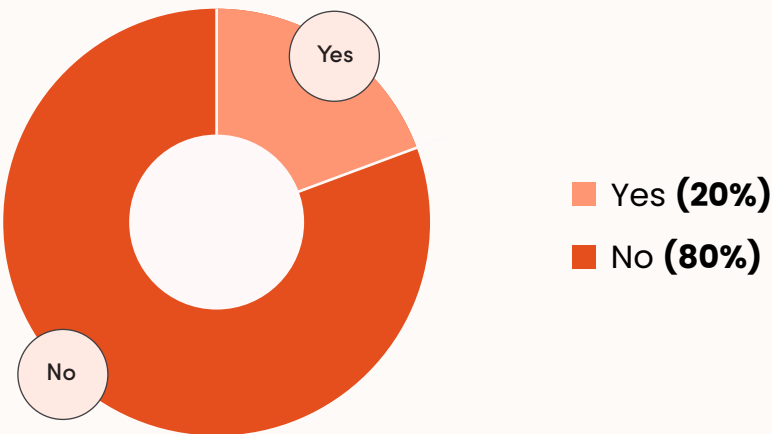
Parents attending university distribution – **All roles**



Parents attending university distribution– **Solicitors**



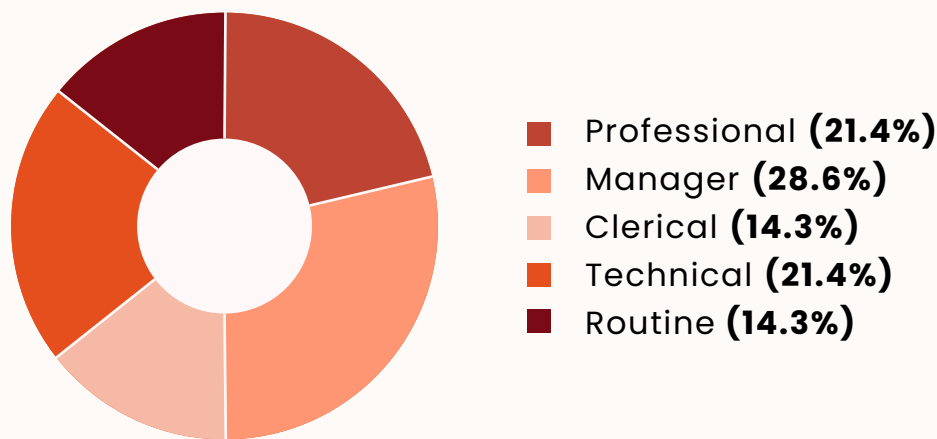
Parents attending university distribution – **All other staff**



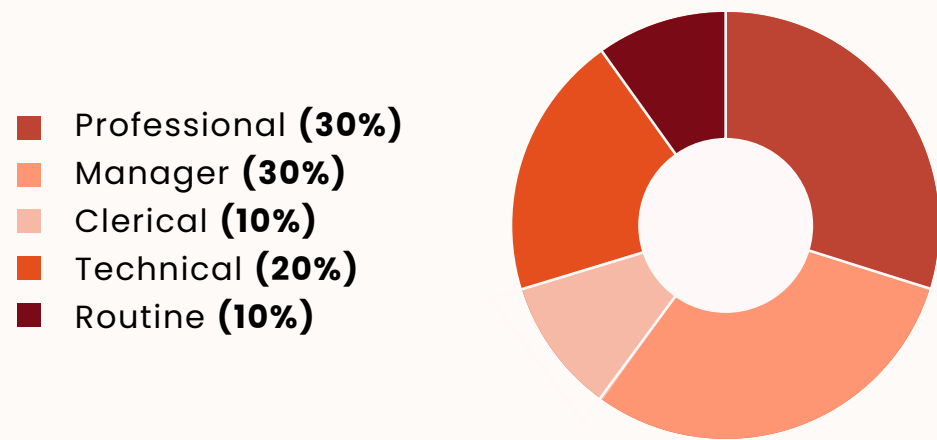
Work of the highest income earner

Work of the main/highest income earner in your household when you were aged about 14

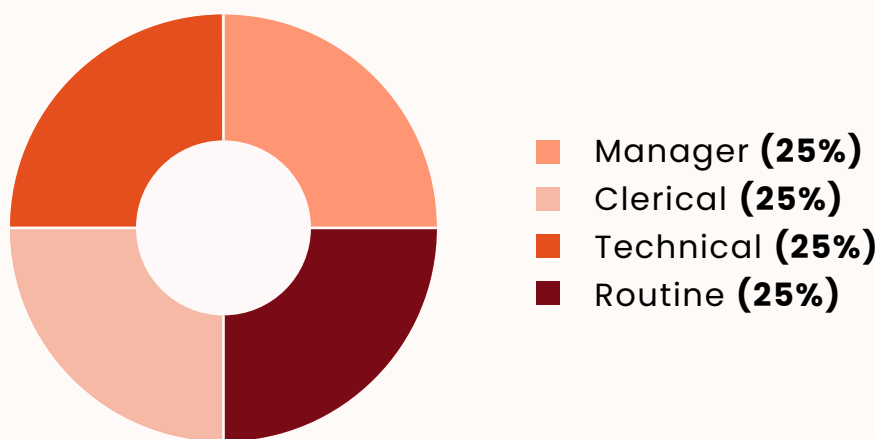
Distribution across – All roles



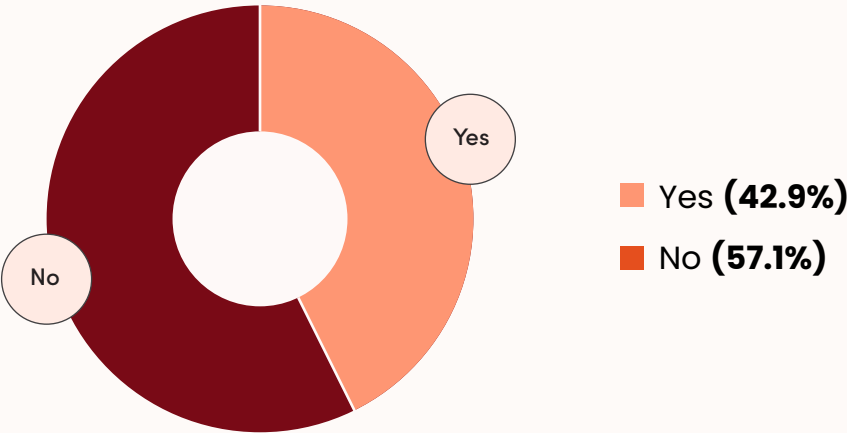
Distribution across – Solicitors



Distribution across – All other staff



Primary carer for a child under 18



Care for those with long term ill health

Time spent providing unpaid care for those with long term ill health

